

SCHEDULE

WEDNESDAY, NOVEMBER 9

12:00pm - 5:00pm **EXHIBITOR SET UP - EXHIBITOR HALL**

Exhibitors are welcome to start setting up their tables at noon. There is no pre-selection of table location and each exhibitor will be provided with one skirted table and two chairs. For more information please see the I'M A SPONSOR section of the website.

3:00pm - 5:00pm **EARLY DELEGATE REGISTRATION**

THURSDAY, NOVEMBER 10

7:30am - 8:30am **MORNING COFFEE, REGISTRATION AND MEET THE EXHIBITORS**

Sponsored by



7:45am - 8:20am **SPEED NETWORKING**

Back by popular demand, Speed Networking is a fun, exciting and effective way to make a lot of initial connections in a very different way from the standard business networking meetings. At ordinary networking events the most people you can realistically hope to meet in an evening is between 6-8. At this Speed Networking session you will meet and talk to up to 30 people. It's fast, it's energetic, and amazingly effective.

8:30am - 9:00am **OPENING AND WELCOME REMARKS**

Ulrich de la Paz, CRCA Conference Chair, Curaçao
Curaçao International Financial Center

9:05am - 9:50am **THE NEW NORMAL**

Say what....? Oh how things have changed! Who would have thought the USA would now be considered a "tax haven", but this is the reality we are currently in. This session focuses on how wealthy individuals are now moving their funds to the USA to benefit from the lack of secrecy laws. Come and find out how this will impact your clientele and your company's profits.

Dr. Christopher P. Malcolm, Mona Law Institutes Unit, Jamaica

THURSDAY, NOVEMBER 10 CONTINUED...

9:55am - 10:40am

ENSURING THAT INSURERS ARE PROTECTING THEIR OWN

Typically the focus for insurers is on providing protection for policyholders. Now we need to focus on providing AML protection for ourselves. Find out about the ways money launderers try to infiltrate insurance companies. Tips for relying on due diligence from brokers, agents and intermediaries.

Dr. Richeline C. Martina-Joe, Curaçao and Bonaire Insurance Association, Curaçao

10:45am - 11:15am

COFFEE BREAK AND MEET THE EXHIBITORS

Sponsored by



11:15am - 12:00pm

COMPLIANCE OFFICER UNDER ATTACK - FATIGUE, PERSONAL LIABILITY

All the kings horses and all the kings men couldn't put this compliance officer back together again! Fatigue, lack of resources and personal liability have become the new normal for Compliance Officers. How do compliance officers deal with these symptoms and remain functional and effective in the work place?

Cherise Cox-Nottage, UBS Wealth Management, Bahamas

12:05pm - 12:50pm

HR COMPLIANCE

Does your HR manual tackle Know Your Employee requirements, Human Rights, Privacy, Bribery and Corruption. Is Staff adequately informed and able to identify Conflict of Interest?

Glenna Smith, Smith Compliance Consulting, Barbados

12:50pm - 2:00pm

LUNCH

Co-sponsored by



2:00pm - 2:45pm

FUND MANAGEMENT AND TRUSTS

Diverging interests and conflicting views. Challenges the Compliance Officer faces and how to avoid a chaotic relationship with fund administrators and trust managers.

Jonathan Katan, Miller Simons O'Sullivan, Turks and Caicos Islands

2:50pm - 3:35pm

HUMAN TRAFFICKING

Forced into modern day slavery.....how do we suffocate the financial benefits gained from this modern day atrocity.

Eartha Butler, Bahamas

3:35pm - 4:05pm

COFFEE BREAK AND MEET THE EXHIBITORS

Sponsored by



THURSDAY, NOVEMBER 10 CONTINUED...

4:05pm - 4:55pm

WHO'S WHO IN THE ZOO - WHO IS YOUR DE FACTO CENTRAL BANK?

Compliance officers have the struggles of knowing all the regulators and further to that the many regulatory bodies impacting the Caribbean. Some Caribbean countries even have to ask - who's your de facto central bank? In this chaotic regulatory world, let's get to know these bodies and how they impact the compliance officer in the Caribbean.

John J. Carney, BakerHostetler, USA

Anne-Marie Kemna, Financial Intelligence Unit, Curaçao

Additional speaker: TBA

Facilitator: Cindy Sadaphal, CIBC First Caribbean, Trinidad & Tobago

5:00pm - 5:50pm

TO HAVE AND TO HOLD: THE COMPLIANCE REGIME- WHERE WE ARE TODAY AND WHERE ARE WE GOING

Take a look at what is currently shaping the Compliance regime globally, what Compliance Officers should be aware of and how to address these issues when they arise in this dynamic field.

John J. Carney, BakerHostetler, USA

Patrick Hannon, BakerHostetler, USA

5:50pm - 6:00pm

CLOSING REMARKS

Mr. Lionel "Chicu" Capriles, President & CEO
Maduro & Curiel's Bank N.V., Platinum Sponsor

6:00pm - 8:00pm

COCKTAIL RECEPTION

Join us outside at The Caneye Pavilion, located at The Santa Barbara Beach Resort. Here, you will experience a dine around dinner, enjoying a variety of delectable cuisine. Listen to the sound of a Caribbean jazz band, while you watch the waves roll in. The food, entertainment and picturesque backdrop are sure to please your senses.



Sponsored by

*Between past
and future,
MCB is present.*

FRIDAY, NOVEMBER 11

8:00am - 8:45am

MORNING COFFEE, REGISTRATION AND MEET THE EXHIBITORS

Sponsored by



8:45am - 9:30am

THE AFTERMATH OF FATCA/CRS - LESSONS FROM SWITZERLAND

The flurry of getting everything set up and filed for FATCA is now settling down. But what's next? What to expect as a result of all these filings if the IRS or tax agencies come knocking on your door.

John J. Carney, BakerHostetler, USA

Kevin Johnson, BakerHostetler, USA

9:35am - 10:20am

SANCTIONS FROM A GLOBAL ECONOMIC STANDPOINT

Sanctions are a Compliance land mine. But some sanctions are starting to be lifted and businesses are in the "hold pattern" to start activities in some of these countries. What should compliance be aware of, do and advise.

Sandra Edun-Watler, Walkers Global, Cayman Islands

10:25am - 10:55am

COFFEE BREAK AND MEET THE EXHIBITORS

Sponsored by



FRIDAY, NOVEMBER 11 CONTINUED...

10:55am - 11:45am

HOW TO SAY NO

Compliance officers are under constant pressure to make decisions that aren't necessarily in the best interest of the business. How do you say no and still keep your job?

Jason Narinesingh, Scotiabank Limited, Trinidad and Tobago

BREAKOUT SESSION

Choose one

11:50am - 12:40pm

ETHICS AND COMPLIANCE

Compliance is not only a legal issue but a matter of Ethics. Ethics plays a part in your Compliance programmes, systems and decision making.

Fareda Sands, Bahamas Association of Compliance Officers (BACO), Bahamas

COMPLIANCE AFTER THE STORM

Destruction and devastation by blacklists and economic downturns; fear and sense of inadequacy by changes in law; everything in shambles. Yet you must collect the scattered bits and pieces and help make everything whole again. Come learn how to build stronger, more adequate and resilient compliance policies after the storm.

Simone Martin, BVI Financial Services Commission, BVI

12:40pm - 2:00pm

LUNCH



2:00pm - 2:45pm

DATA HACKING

How do you hack? In today's world, hacking is as easy as 1,2,3. It's even a 'skill set' for some employers. It can happen anywhere, anytime, with the touch of a button on your phone or PC. Let's talk about how easy it is to hack and the dangers of not having a robust end-point security program.

Garry Clement, Association of Certified Financial Crime Specialists, Canada

2:50pm - 3:35pm

CYBERCRIME

Hackers and other interested parties can have a field day with information. What role does the Compliance Officer play in managing compliance risk? Find out prevention techniques and oh yes, just in case, what role Compliance plays if (or when) there is a shakedown.

Dalia Littlewood, Kixko Inc., Barbados

3:40pm - 4:25pm

ANATOMY OF A CRISIS - A DEEPER DIVE INTO THE PANAMA PAPERS, CRISIS MANAGEMENT AND REPUTATION RECOVERY

Let's take a closer look at what happened in Panama and the fall out to Mossack Fonseca. We'll go behind the scenes of The Panama Papers and take a closer look at what happened from a media perspective, how the situation was handled and walk through some key learning on crisis and issues management and reputation recovery. Managing a "hot button" situation these days is not a "one off" but rather the norm.

Kerry Harris, ReBoot Consulting Group, Canada

4:30pm - 4:40pm

CLOSING AND SPONSOR DRAW

Delegates must be in attendance to win.
Announcing the location of the CRCA Conference 2017.